Mobile Police Department
2013 Annual Report
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Personnel & Staffing

2013 Personnel

856 Total Positions

Field Operations

<table>
<thead>
<tr>
<th>Precinct</th>
<th># of Beats</th>
<th>Civilians</th>
<th>Officers</th>
</tr>
</thead>
<tbody>
<tr>
<td>One</td>
<td>10</td>
<td>2</td>
<td>64</td>
</tr>
<tr>
<td>Two</td>
<td>12</td>
<td>3</td>
<td>74</td>
</tr>
<tr>
<td>Three</td>
<td>10</td>
<td>4</td>
<td>76</td>
</tr>
<tr>
<td>Four</td>
<td>7</td>
<td>3</td>
<td>55</td>
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<tr>
<td>Five</td>
<td>7</td>
<td>2</td>
<td>60</td>
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<td>14</td>
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Special Operations

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<thead>
<tr>
<th>Division</th>
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<tbody>
<tr>
<td>Central Events</td>
<td>5</td>
<td>28</td>
</tr>
<tr>
<td>Homeland Security</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Jaguar Detail</td>
<td>0</td>
<td>15</td>
</tr>
<tr>
<td>Mounted Unit</td>
<td>0</td>
<td>9</td>
</tr>
<tr>
<td>Tactical Response Unit</td>
<td>0</td>
<td>16</td>
</tr>
<tr>
<td>Traffic Unit</td>
<td>101</td>
<td>44</td>
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<tr>
<td>Total</td>
<td>106</td>
<td>114</td>
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Investigative Operations

<table>
<thead>
<tr>
<th>Division</th>
<th>Civilians</th>
<th>Officers</th>
</tr>
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<tbody>
<tr>
<td>Business Services</td>
<td>4</td>
<td>13</td>
</tr>
<tr>
<td>Crimes Against Persons</td>
<td>4</td>
<td>29</td>
</tr>
<tr>
<td>Identification Unit</td>
<td>7</td>
<td>9</td>
</tr>
<tr>
<td>Narcotics/Vice Unit</td>
<td>3</td>
<td>25</td>
</tr>
<tr>
<td>Youth Services Unit</td>
<td>25</td>
<td>15</td>
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<tr>
<td>Total</td>
<td>43</td>
<td>91</td>
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Support Services

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<tr>
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<th>Officers</th>
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<tr>
<td>Building Maintenance</td>
<td>3</td>
<td>0</td>
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<tr>
<td>Communications Unit</td>
<td>55</td>
<td>1</td>
</tr>
<tr>
<td>Records Detail</td>
<td>39</td>
<td>2</td>
</tr>
<tr>
<td>Warrants Detail</td>
<td>2</td>
<td>8</td>
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<tr>
<td>Total</td>
<td>99</td>
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Administrative Services

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<tr>
<th>Division</th>
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<th>Officers</th>
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<tr>
<td>Chaplin Corps</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Community Services</td>
<td>3</td>
<td>6</td>
</tr>
<tr>
<td>Internal Affairs</td>
<td>2</td>
<td>6</td>
</tr>
<tr>
<td>Legal Advocate</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Planning &amp; Research</td>
<td>7</td>
<td>8</td>
</tr>
<tr>
<td>Public Information</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Recruiting Unit</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Training Unit</td>
<td>9</td>
<td>3</td>
</tr>
<tr>
<td>Total</td>
<td>24</td>
<td>25</td>
</tr>
</tbody>
</table>
There were 45 citizen’s complaints filed during 2013, which involved 64 members/employees and cited 108 areas of concern. All but one of the citizen’s complaints were investigated by their respective commands, the dispositions of which are represented in the following tables:

<table>
<thead>
<tr>
<th>Disposition</th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Proper Conduct</td>
<td>23</td>
</tr>
<tr>
<td>Improper Conduct</td>
<td>11</td>
</tr>
<tr>
<td>Insufficient Evidence</td>
<td>5</td>
</tr>
<tr>
<td>Unfounded</td>
<td>19</td>
</tr>
<tr>
<td>Withdrawn</td>
<td>1</td>
</tr>
<tr>
<td>Refused</td>
<td>0</td>
</tr>
<tr>
<td>Pending</td>
<td>4</td>
</tr>
<tr>
<td>No action taken</td>
<td>0</td>
</tr>
<tr>
<td>Void</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>64</td>
</tr>
</tbody>
</table>

Table One

Citizen Complaints 2013

Figure One
Citizens’ complaints received during the year 2013 were categorized into areas of concern. Some inquires noted more than one area of concern as reflected in Table Two and Figure Two.

### Areas of Concern

<table>
<thead>
<tr>
<th>Area</th>
<th>Complaints</th>
<th>Improper</th>
<th>Proper</th>
<th>W/withdrawn</th>
<th>Unfound</th>
<th>Insuff.</th>
<th>Pending</th>
<th>Void</th>
</tr>
</thead>
<tbody>
<tr>
<td>Force</td>
<td>25</td>
<td>1</td>
<td>11</td>
<td>0</td>
<td>11</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Arrest</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Entry</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Search</td>
<td>5</td>
<td>0</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Harassment</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Demeanor</td>
<td>37</td>
<td>7</td>
<td>7</td>
<td>0</td>
<td>17</td>
<td>3</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Procedure</td>
<td>21</td>
<td>7</td>
<td>10</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Service</td>
<td>6</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Property</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Racial Bias</td>
<td>3</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>108</strong></td>
<td><strong>19</strong></td>
<td><strong>41</strong></td>
<td><strong>1</strong></td>
<td><strong>34</strong></td>
<td><strong>6</strong></td>
<td><strong>5</strong></td>
<td><strong>2</strong></td>
</tr>
</tbody>
</table>

Table Two

### Areas of Concern 2013

- **Force**: 23%
- **Demeanor**: 34%
- **Procedure**: 19%
- **Service**: 5%
- **Entry**: 1%
- **Property**: 5%
- **Search**: 5%
- **Harassment**: 2%
- **Arrest**: 5%
### Major Crimes

#### 2013 Part I Crime Comparison

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Homicide</td>
<td>24</td>
<td>29</td>
<td>35</td>
<td>34</td>
<td>40</td>
<td>42</td>
<td>24</td>
<td>25</td>
<td>30</td>
<td>29</td>
<td>27</td>
<td>29</td>
<td>-6.9%</td>
</tr>
<tr>
<td>Rape</td>
<td>114</td>
<td>87</td>
<td>90</td>
<td>83</td>
<td>23</td>
<td>27</td>
<td>34</td>
<td>59</td>
<td>48</td>
<td>45</td>
<td>75</td>
<td>72</td>
<td>4.2%</td>
</tr>
<tr>
<td>Robbery</td>
<td>703</td>
<td>672</td>
<td>623</td>
<td>685</td>
<td>750</td>
<td>883</td>
<td>854</td>
<td>654</td>
<td>637</td>
<td>460</td>
<td>458</td>
<td>458</td>
<td>0.0%</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>427</td>
<td>396</td>
<td>417</td>
<td>365</td>
<td>333</td>
<td>261</td>
<td>1,075</td>
<td>964</td>
<td>880</td>
<td>777</td>
<td>1,044</td>
<td>1,392</td>
<td>-25.0%</td>
</tr>
<tr>
<td>Burglary</td>
<td>3,908</td>
<td>4,145</td>
<td>3,870</td>
<td>3,662</td>
<td>3,650</td>
<td>3,304</td>
<td>3,708</td>
<td>3,880</td>
<td>4,061</td>
<td>2,796</td>
<td>3,221</td>
<td>2,778</td>
<td>15.9%</td>
</tr>
<tr>
<td>Larceny</td>
<td>10,732</td>
<td>10,659</td>
<td>9,646</td>
<td>10,857</td>
<td>9,361</td>
<td>9,471</td>
<td>9,439</td>
<td>9,280</td>
<td>8,893</td>
<td>8,755</td>
<td>9,281</td>
<td>9,622</td>
<td>-3.5%</td>
</tr>
<tr>
<td>Vehicle Theft</td>
<td>1,172</td>
<td>1,335</td>
<td>1,316</td>
<td>1,330</td>
<td>1,125</td>
<td>1,077</td>
<td>946</td>
<td>1,028</td>
<td>703</td>
<td>552</td>
<td>690</td>
<td>651</td>
<td>6.0%</td>
</tr>
<tr>
<td>Total Crime</td>
<td>17,080</td>
<td>17,323</td>
<td>15,997</td>
<td>17,016</td>
<td>15,282</td>
<td>15,065</td>
<td>16,080</td>
<td>15,890</td>
<td>15,252</td>
<td>13,414</td>
<td>14,796</td>
<td>15,002</td>
<td>-1.4%</td>
</tr>
<tr>
<td>Percent + or -</td>
<td>-7%</td>
<td>1%</td>
<td>-7.7%</td>
<td>6.4%</td>
<td>-10.2%</td>
<td>-1.4%</td>
<td>6.8%</td>
<td>-1.2%</td>
<td>-3.8%</td>
<td>-12.1%</td>
<td>-1.4%</td>
<td>-1.4%</td>
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</table>

#### Part I Crimes per 1,000

<table>
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<tr>
<th></th>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Part I Crimes per 1,000</td>
<td>66.7</td>
<td>67.5</td>
<td>62.2</td>
<td>66.1</td>
<td>58.1</td>
<td>55.4</td>
<td>59.7</td>
<td>59.7</td>
<td>58.0</td>
<td>51.0</td>
<td>56.3</td>
</tr>
<tr>
<td>Violent Crimes Per 1,000</td>
<td>5.0</td>
<td>4.6</td>
<td>4.5</td>
<td>4.5</td>
<td>4.4</td>
<td>4.5</td>
<td>7.4</td>
<td>6.4</td>
<td>6.1</td>
<td>5.0</td>
<td>6.1</td>
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#### Violent Crime

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<tr>
<th></th>
<th>2012</th>
<th>2013</th>
<th>% chng</th>
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</thead>
<tbody>
<tr>
<td>Violent Crime</td>
<td>1,951</td>
<td>1,604</td>
<td>-17.8%</td>
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</tbody>
</table>
Homicides by Month

Clearance Rate

The homicide clearance rate has exceeded 72% each of the last five years. The clearance rate continues to remain higher than the national average.

<table>
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<tr>
<th></th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Homicides</td>
<td>24</td>
<td>25</td>
<td>30</td>
<td>29</td>
<td>27</td>
</tr>
<tr>
<td>MPD Clearance Rate</td>
<td>75.0%</td>
<td>72.0%</td>
<td>73.3%</td>
<td>72%</td>
<td>77.8%</td>
</tr>
<tr>
<td>Regional Clearance Rate</td>
<td>71.1%</td>
<td>66.7%</td>
<td>70.7%</td>
<td>66.7%</td>
<td></td>
</tr>
<tr>
<td>National Clearance Rate</td>
<td>66.6%</td>
<td>64.8%</td>
<td>64.8%</td>
<td>62.5%</td>
<td></td>
</tr>
</tbody>
</table>
2013 Annual Report

UCR
Clearance Rates

National 2012 | 62.5% | 40.1% | 28.1% | 55.8% | 12.7% | 22.0% | 11.9%
South 2012   | 66.7% | 46.0% | 29.3% | 56.5% | 13.6% | 22.9% | 15.0%
MPD 2013     | 77.8% | 74.7% | 48.5% | 57.8% | 16.3% | 26.2% | 17.1%
Mobile Police Department was awarded over $5,259,600 in grant money to be used during the year to be used for 2013. These come from 23 separate grant programs and awards. Most of the grant allocations are used to purchase equipment and fund overtime pay for officers, although other grant programs were specifically awarded.
### 2013 Retirees

<table>
<thead>
<tr>
<th>Name</th>
<th>Start Date</th>
<th>Retirement Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diana C. Chapman</td>
<td>November 26, 1983</td>
<td>December 31, 2013</td>
</tr>
<tr>
<td>Eldridge O. Fox</td>
<td>August 13, 1983</td>
<td>August 13, 2013</td>
</tr>
<tr>
<td>Sharron R. Graham</td>
<td>April 20, 1992</td>
<td>September 26, 2013</td>
</tr>
<tr>
<td>Gloria J. Herrine</td>
<td>January 22, 1983</td>
<td>May 31, 2013</td>
</tr>
<tr>
<td>Luther M. McCoy</td>
<td>July 26, 1986</td>
<td>April 27, 2013</td>
</tr>
<tr>
<td>Mickeal Nelson</td>
<td>November 8, 2008</td>
<td>December 19, 2013</td>
</tr>
<tr>
<td>Jeanell T. Rawles</td>
<td>November 16, 1985</td>
<td>April 27, 2013</td>
</tr>
<tr>
<td>Travis C. Roberts</td>
<td>September 29, 1980</td>
<td>October 5, 2013</td>
</tr>
<tr>
<td>Mark S. Ward</td>
<td>April 7, 1975</td>
<td>February 16, 2013</td>
</tr>
<tr>
<td>Darron K. Williams</td>
<td>November 16, 1985</td>
<td>January 26, 2013</td>
</tr>
<tr>
<td>Micheal T. Williams</td>
<td>May 7, 1988</td>
<td>November 2, 2013</td>
</tr>
<tr>
<td>Bruce A. Yunker</td>
<td>October 13, 1980</td>
<td>October 31, 2013</td>
</tr>
</tbody>
</table>

### 2013 Deceased

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date of Death</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Bray</td>
<td>Officer</td>
<td>November 27, 2013</td>
</tr>
<tr>
<td>Paul Folse</td>
<td>Corporal</td>
<td>October 2, 2013</td>
</tr>
<tr>
<td>Gavin L. Presnall</td>
<td>Sergeant</td>
<td>July 19, 2013</td>
</tr>
<tr>
<td>Jon Robertson</td>
<td>Officer</td>
<td>October 3, 2013</td>
</tr>
<tr>
<td>Raymond T. Smith</td>
<td>Sergeant</td>
<td>January 29, 2013</td>
</tr>
<tr>
<td>John Ricky Taylor</td>
<td>Officer</td>
<td>April 4, 2013</td>
</tr>
</tbody>
</table>
2013 Annual Report

2013 Award Recipients

Awards received for work performed in 2012

**Medal of Valor**
Officer Steven Green

**Officer of the Year**
Officer Tilford Saunders

**Civilian of the Year**
Laura Angle

**Excellent Police Duty**
Sergeant Victor Smith
Corporal Andrew Frost
Corporal John Hicks
Corporal Stanley Ladnier
Corporal Lee Laffitte
Corporal Darrell Tucker
Officer Jimmy Bailey
Officer Jaqueline Bridgeforth
Officer Jeffrey Corley
Officer Adam Hudson
Officer Alex Jones

**Life Saving**
Sergeant David Ellzey
Officer Alexander Jackson
Officer Timothy Moore
Officer Cameron Sheffield
Officer Joseph Smith
Officer John Walstad

**Combat Cross**
Sergeant Paul Check
Sergeant Jeffery Hilburn
Corporal Stanley Ladnier
Officer Samuel Glass
Officer Chad Wynne

**Chief's Commendation**
Major Kara Rose
Corporal David McMeans
Officer Mauria Ash
Officer Justin Farmer
Officer Vincent Gazzier
Officer Wendell Turner
Officer Carlos Walton

**Operation IMPACT**
Captain Phillip McCrary
Lieutenant Ronald Brown
Lieutenant Jerry Hoven
Lieutenant Paul Prine
Sergeant John Angle
Sergeant Paul Check
Sergeant Scott Hanks
Sergeant Melvin Jones
Sergeant Jonathan Lee
Sergeant Larry Toland
Corporal Earl Adams
Corporal Jack Bishop
Corporal Johnny Bouler
Corporal Richard Curd
Corporal Cassie Franks
Corporal Andrew Frost
Corporal Joseph Goff
Corporal Mark Hearn
Corporal Walkener Hudson
Corporal William Hudson
Corporal Stanley Ladnier
Corporal Lee Laffitte
Corporal Lorenzo Ladnier
Corporal David Nonnemacher
Corporal Adam Partridge
Corporal Charles Pharr
Corporal Thomas Whittington
Officer Newman Brazier
Officer William Byrd
Officer Robert Davis
Officer Justin Farmer
Officer Sean Fisher
Officer Glenn Gazzier
Officer Kenneth Gillespie
Officer D’Alo Green
Officer Donald Griffith
Officer Brent Guy (Mount Vernon PD)
Officer Jason Henson
Officer John Jackson
Officer Timothy Johnson
Officer Jarius King
Officer Noland Lee
Officer Eric Matthews
Officer Daniel McCarthy
Officer Pat McKean
Officer Daniel Moody
Officer Lac Bao Ngo
Officer Anthony Pate
Officer Randy Peyton
Officer Tilford Saunders
Officer Reginald Smith
Officer Kenyada Taylor
Officer Gaston Vilaseca
Officer Donald Wallace
Officer Carlos Walton
Officer Shaun Wood (Creola PD)

**Family Intervention Team**
Sergeant Zandra Jackson
FIT Specialist Gloria Hill
FIT Specialist Patrick Kidd
FIT Specialist Meosha Martin
FIT Specialist Wilmer Sigler
FIT Specialist Iris Smith

**Juvenile Underage Drinking Detail**
Sergeant Zandra Jackson
Corporal Jeffery Booth
Officer Carl Brown
Officer Jeffery Corley
Officer Lance Deleston
Officer Terrance Whitfield
Cadet Skyler Wright

**Wounded in Service**
Officer Mark Johnson
Officer Chad Wynne

**Juvenile Underage Drinking Detail**
Sergeant Zandra Jackson
Corporal Jeffery Booth
Officer Carl Brown
Officer Jeffery Corley
Officer Lance Deleston
Officer Terrance Whitfield
Cadet Skyler Wright
Awards received for work performed in 2012

**Chief's Unit Award**
- MCSENT Unit
  - Captain Linda Tims
  - Lieutenant Paul Prine
  - Corporal Johnathan Lee
  - Officer Andrew Frost
  - Officer Brent Guy
  - Officer Eric Matthew
  - Officer Pat McKeen
  - Officer Tilford Saunders
  - Officer Shaun Wood

**Narcotics/Vice/SLIDE Detail**
- Captain Linda Tims
- Lieutenant Ronald Brown
- Corporal Lee Laffitte
- Officer Mauria Ash
- Officer Jimmy Bailey
- Officer Justin Farmer
- Officer Donald Wallace
- Officer Carlos Walton

**SLIDE Detail**
- Sergeant Larry Toland
- Corporal Johnny Bouler
- Corporal Cassie Franks
- Officer Newman Frazier
- Officer Gaston Vilaseca
- Officer Timothy Johnson
- Officer Jeris King
- Officer Daniel Moody

**Meritorious Service**
- Sergeant James Cunningham
- Officer Anthony Black
- Officer Mark Johnson

**Tactical Response Unit**
- Lt. Jerry Hoven
- Sergeant Scott Hanks
- Sergeant Melvin Jones
- Sergeant Thomas Terrell
- Corporal Walkener Hudson
- Corporal William Hudson
- Corporal David Nonnemacher
- Corporal Adam Partridge
- Corporal Charles Pharr
- Officer Robert Davis
- Officer Sean Fisher
- Officer Glenn Gazzier
- Officer Noland Lee

**Outstanding Civilian Service Award**
- PSDI Alisha Mixon

**Civilian Assistance Award**
- Jack Barbato
- Chris Harley
- John Hughley
- Donald Mizell
- Du Nguyen
- Randy Patrick
- Chad Simmons
In memoriam of Our Fallen Heroes

Detective Edward McGrath Morris  
March 31, 1901

Officer James J. Shaw  
December 21, 1914

Officer Chris M. Dean  
January 11, 1926

Officer W. F. Happy Murphy  
October 18, 1929

Officer Edward P. Dedford  
October 30, 1935

Officer Cody Bettis  
August 3, 1938

Officer Ollie Mason  
June 15, 1943

Officer Pierce Lee Rudy Reeves  
September 14, 1944

Officer Royce Williams  
June 22, 1968

Officer Joseph P. Brunson  
May 15, 1975

Officer Henry Johnny Booth  
August 14, 1979

Detective Julius Schulte  
April 18, 1985

Officer Douglas E. Kountz  
May 2, 1992

Corporal Owen P. McClinton  
December 13, 1996

Corporal Matthew Thompson  
February 12, 2004

Officer Brandon Sigler  
June 3, 2009

Officer Steven Green  
February 3, 2012

It is not how they died that made them heroes,  
it is how they lived.
Mission Statement

To make Mobile the safest city in America

Code of Ethics

"As a Law Enforcement Officer, I do solemnly swear that my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the constitutional rights of all people to liberty, equality and justice.

I will keep my private life unsullied as an example to all and behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will not act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately, without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession..... Law Enforcement.

I do further swear that I will support the constitution of the United States and the constitution of the State of Alabama; that I will faithfully enforce the laws of this state and ordinances of the City of Mobile, and perform the duties of a police officer to the best of my ability. I will obey the rules and regulations of the department and carry out all orders which may be lawfully given me by my superior officers.

I do further swear that I accept this oath as a police officer subject to all the limitations, conditions, and restrictions imposed by the City of Mobile, the ordinances of the City of Mobile, and the regulations of the Mobile Police Department."